

Superintendent –Washington School District, Washington County, PA. Appointment on/about August 15, 2025. Prior transition time to be determined. Enrollment approximately 1,500; grades K-12. **Previous superintendent experience is preferred.** Successful candidate will be a strong leader with a communication style that promotes a collaborative environment, community engagement and close cooperation between the Board of Directors, parents, teachers and district staff. Must demonstrate a sincere interest in the education of all students and be skilled in motivating and evaluating staff; be knowledgeable on educational trends and curricular systems; promote innovation; demonstrate cultural competency; demonstrate knowledge of educational technology, hybrid deliveries and personalized learning and have the ability to establish a culture of professional and academic excellence. Experience in school finance, budgeting and cost-effectiveness strategies also required. Candidate must understand and empathize with the learning experience for those from a diversity of cultures, races and backgrounds. Salary negotiable and will be competitive, based on training and experience, qualifications and meeting board criteria including but not limited to the skills listed above. PA letter of eligibility required. **Interested candidates will need to provide a signed cover letter, resume, PA letter of eligibility, current Act 34, Act 151, Act 114, Act 126 clearances and Act 24, Act 168 Self Disclosure and Release Authorization forms. Sealed university undergraduate through highest degrees' transcripts will need to be ordered and mailed to address below.**

Submission deadline is June 15, 2025, but applicants will be considered until the position is filled.

Submit documents electronically to lcoffield@prexie.us or mail to:

Lisa Coffield
Washington School District
311 Allison Avenue
Washington, PA 15301